



Herbert J. Vallier

Executive Vice President and Chief Human Resources Officer, Ascension; Chief Executive Officer, Ascension SmartHealth Solutions

Herbert “Herb” J. Vallier serves as Executive Vice President and Chief Human Resources Officer, Ascension; Chief Executive Officer, Ascension SmartHealth Solutions. He was a member of the Ascension Health Board of Trustees from 2006-2013.

Mr. Vallier has more than 25 years of experience in Human Resources administration. He previously served as Executive Vice President/CHRO for Dignity Health, a faith-based health system serving California, Arizona and Nevada.

Prior to joining Dignity Health, Mr. Vallier served as Senior Vice President of Human Resources at Catholic Health Initiatives. He also has served as the Executive Vice President for Human Resources for Revlon, Inc. and as the Director of Strategic Staffing for the Office of the President and Provost at Harvard University, Cambridge, Massachusetts. He has held leadership positions in human resources and administration with Central Massachusetts Health Care, Inc., Health America Corporation, and Shell Oil Company. He also served in the United States Air Force Chaplain’s Service and Social Actions Division.

Mr. Vallier received his bachelor’s degree in personnel and labor relations from the University of Maryland, College Park, and completed the Program on Negotiation at Harvard Law School. He served as co-chairman of the Harvard University Association of Black Faculty and Administrators. He partnered with the Workplace Diversity Network, a joint project of the National Conference for Community and Justice and ILR School at Cornell University, Ithaca, New York, on diversity issues. The project focused on creating a framework for building organizational inclusion and developing a diversity inclusion model.