



## Scott Caldwell

### President and Chief Executive Officer, The Resource Group

**Scott Caldwell** is the President and Chief Executive Officer of The Resource Group, a business transformation services organization that specializes in the area of non-payroll spend and the processes that sustain the value of the transformation. Mr. Caldwell developed The Resource Group's User-Directed Strategic Sourcing™ model, which provides Contracting Services, Operations and Logistics Services, Integrated Change Management, and Implementation Services to more than 1457 acute care hospitals and 2,000 related locations in 24 states and the District of Columbia. As part of its business transformation services, The Resource Group manages a portfolio of \$7.4B in supply, purchased services, pharmacy, construction materials, capital, and IT spend and has delivered an annual expense reduction of \$875M to its Participants.

Mr. Caldwell has 37 years of successful leadership at companies including Hyatt, DeRoyal, Cap Gemini, Ernst and Young, McKesson, Deloitte Consulting, and The Resource Group. He has gained an extensive background in hospitality management; supply chain transformation consulting; ERP deployment; supply chain logistics; contracting; complex operating room delivery systems; operating room throughput; cost/process/utilization controls and reduction efforts around physician preference items. Additional accomplishments include success in corporate restructuring and business development.

These skills, along with the many talented people of The Resource Group, have prepared Mr. Caldwell to lead the supply and services cost management efforts for The Resource Group's Participants. Through its proprietary User-Directed Strategic Sourcing™ model, The Resource Group's Participants consistently realize 10-15% savings on their non-payroll expenses, including supplies, purchased services, pharmacy, construction materials, capital, and IT.

In addition to delivering savings to its Participants, Mr. Caldwell has established talent development programs for associates, including the Operational Excellence program which has led to the recruitment and training of over 164 talented, recent graduates. Furthering his commitment to provide a pathway to healthcare, he designed the Intern Where You Learn™ program for students to gain business experience during their time as a post-secondary student and he is the founding donor of "The Way Out Fund" at Berea College, a program which enables internship opportunities for academically advanced and financially challenged students. He serves on the Howard University Supply Chain Management Advisory Board in Washington, DC and the Board of Trustees at Berea College.

Mr. Caldwell attended the University of Tennessee, where he earned his bachelor's degree in general management and his master's degree in business administration. He was selected by his peers and faculty of the University of Tennessee as the "MBA Leader of the Year."

